

4.3 STAFF BY GENDER AND RACE/ETHNICITY

	Year 1 2003-04		Year 2 2004-05		Year 3 2005-06		Year 4 2006-07		Year 5 2007-08	
	N	(%)	N	(%)	N	(%)	N	(%)	N	(%)
Loma Linda University	N	(%)	N	(%)	N	(%)	N	(%)	N	(%)
Full-Times Staff*	1034	65.03%	1059	63.07%	975	60.30%	975	63.77%	960	65.62%
Male	360	34.82%	377	35.60%	347	35.59%	351	36.00%	346	36.04%
Female	674	65.18%	682	64.40%	628	64.41%	624	64.00%	614	63.96%
Ethnicity of Full-Time Staff	1034	100.00%	1059	100.00%	975	100.00%	975	100.00%	960	100.00%
American Indian / Alaskan Native	7	0.68%	4	0.38%	2	0.21%	4	0.41%	5	0.52%
Asian / Pacific Islander	167	16.15%	184	17.37%	192	19.69%	192	19.69%	188	19.58%
Black, Non-Hispanic	53	5.13%	61	5.76%	56	5.74%	57	5.85%	56	5.83%
Hispanic	212	20.50%	214	20.21%	224	22.97%	244	25.03%	233	24.27%
White, Non-Hispanic	577	55.80%	579	54.67%	491	50.36%	467	47.90%	467	48.65%
Other	18	1.74%	17	1.61%	10	1.03%	11	1.13%	11	1.15%
Part-Time Staff*	556	34.97%	620	36.93%	642	39.70%	554	36.23%	503	34.38%
Male	198	35.61%	213	34.35%	189	29.44%	161	29.06%	138	27.44%
Female	358	64.39%	407	65.65%	453	70.56%	393	70.94%	365	72.56%
Ethnicity of Part-Time Staff	556	100.00%	620	100.00%	642	100.00%	554	100.00%	503	100.00%
American Indian / Alaskan Native	3	0.54%	6	0.97%	7	1.09%	7	1.26%	3	0.60%
Asian / Pacific Islander	94	16.91%	101	16.29%	92	14.33%	89	16.06%	73	14.51%
Black, Non-Hispanic	68	12.23%	65	10.48%	75	11.68%	61	11.01%	56	11.13%
Hispanic	98	17.63%	114	18.39%	113	17.60%	81	14.62%	91	18.09%
White, Non-Hispanic	282	50.72%	322	51.94%	336	52.34%	300	54.15%	268	53.28%
Other	11	1.98%	12	1.94%	19	2.96%	16	2.89%	12	2.39%
Yearly Grand Totals**	1590	100.00%	1679	100.00%	1617	100.00%	1529	100.00%	1463	100.00%

*Percentage calculation is Staff (full-time or part-time) Status total divided by Staff Grand Total for year

**Percentage total is sum of total full-time and total part-time Staff percentages.