

**4.4 FULL-TIME FACULTY/STAFF TURNOVER  
PART 1 OF 2**

*Over the Last 5 Years*

	Faculty									
	Year 1		Year 2		Year 3		Year 4		Year 5	
	2003-04		2004-05		2005-06		2006-07		2007-08	
	N	%	N	%	N	%	N	%	N	%
<b>Loma Linda University</b>										
Total Number of Individuals Employed in this Period*	1081		1128		1173		1244		1305	
Number of New Hires in this Period	87	8.05%	110	9.75%	98	8.35%	121	9.73%	102	7.82%
Number of Retirements in this Period	4	0.37%	3	0.27%	2	0.17%	1	0.08%	3	0.23%
Number of Departures in this Period	59	5.46%	50	4.43%	47	4.01%	39	3.14%	111	8.51%
<p>*Employees that had a status change (full time to part time, faculty to administration, etc.) are not reflected in these numbers</p> <p>**2006 - In this school year we transitioned all of the shared departments, 115 employees, (3 faculty and 112 staff) to Loma Linda University Health Services. If the transfer had not occurred, our turnover rate would have been 12% for staff.</p> <p>***2007 - During this school year we did a clean up and deleted 27 employees (Lab Assistants &amp; Research Techs) from our payroll system that had not worked for several years. Without this clean up our staff turnover rate would have been 15%.</p> <p>****2008 - During this school year we continued our clean up and deleted 53 employees (Lab Assts &amp; Research Techs) from our payroll system that had not worked for several years. Without this clean up our staff turnover rate would have been 14%.</p> <p><b>Loma Linda University Health Services</b> is the entity that houses all of the shared services (Public Relations, Human Resources, Payroll, Landscape, etc.) that support all of the Loma Linda corporations.</p> <p><i>Note: The 2008 school year goes through May 10, 2008</i></p>										

**4.4 FULL-TIME FACULTY/STAFF TURNOVER  
PART 2 OF 2**

*Over the Last 5 Years*

	Staff									
	Year 1		Year 2		Year 3		Year 4		Year 5	
	2003-04		2004-05		2005-06		2006-07		2007-08	
	N	%	N	%	N	%	N	%	N	%
<b>Loma Linda University</b>										
Total Number of Individuals Employed in this Period*	1034		1059		975		975		960	
Number of New Hires in this Period	183	17.70%	175	16.53%	186	19.08%	194	19.90%	155	16.15%
Number of Retirements in this Period	7	0.68%	10	0.94%	9	0.92%	12	1.23%	4	0.42%
Number of Departures in this Period	105	10.15%	127	11.99%	<b>238</b>	24.41%	178	18.26%	188	19.58%
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