LOMA LINDA UNIVERSITY HEALTH

Spiritual PLAN
2016 - 2020

To continue the teaching and healing ministry of Jesus Christ

2017 Edition
Careful and effective planning is difficult. Trying to do it for a diverse and complex campus like Loma Linda University Health is even more difficult. Trying to do spiritual planning for both our personal and community lives in this context would seem impossible, even arrogant. Yet we believe that is exactly what Loma Linda University Health is about and why we exist.

As a campus community dedicated to both teaching and healing after the manner of Christ Himself, we feel it is entirely appropriate that we dedicate time and effort to the development of deep spirituality. We want this to be at a level that springs naturally from within each of us and is transformative in how we treat others. True spirituality comes from a secure sense that we are all children of God, objects of His personal interest. It manifests itself in thoughts and behaviors that demonstrate our core values and confirm our commitment, “to make man whole”.

This plan has been conceptualized by a broad group from across our campus, coming from many perspectives. It is meant to guide the clinicians in their interactions with patients, the faculty mentoring students and perhaps most importantly, all of us who share a collective desire to model Christ-likeness on this earth. It contains some broad concepts as well as specific steps that we can follow. It is a “living” document, meant to be shared, discussed, updated and implemented.

Spiritual growth does not just happen by planting seeds, or even watering and cultivating our hopes and desires. It requires an intentional commitment to humble oneself, connect personally with God and seek His will in our lives. It is not dictated by doctrinal beliefs or cultural backgrounds, but rather can grow in any soil. The diversity on our campus provides all of us an opportunity to learn and interact with each other in this growth process.

We invite you to join with us in this quest for spiritual growth as part of developing professional competence and service. It is a natural outgrowth of our commitment to Mission-focused Learning on this campus. It is a lifelong process that can guide us through the wanderings and vicissitudes of life. And it is the best way to live a life of meaning and deep satisfaction, of joy and happiness. May our walk on this path be one of compassion and caring for each other as we seek to emulate Christ and His methods.

Richard H. Hart, MD, DrPH
President, Loma Linda University Health
“Christ, in His life on earth, made no plans for Himself. He accepted God’s plans for Him, and day by day the Father unfolded His plans. So should we depend upon God, that our lives may be the simple outworking of His will. As we commit our ways to Him, He will direct our steps.”

– Ellen G. White, Ministry of Healing p. 479
Loma Linda University Health (LLUH) is a Christian institution. The Scripture records that “Jesus went throughout Galilée, teaching in their synagogues, proclaiming the good news of the kingdom, and healing every disease and sickness among the people” (Matthew 4:23, TNIV. Emphasis added). It is within that reality that LLUH finds its purpose: “to continue the teaching and healing ministry of Jesus Christ” in the world. Jesus, as the Master Teacher, models the content of the message, while Jesus, as the Great Physician, models the methods of the healer. LLUH seeks to weave both the ethic and the ethos of Jesus into the fabric of its very being.

Loma Linda University Health is a Seventh-day Adventist (SDA) institution that belongs to the church which both founded it and continues as its sponsor. LLUH celebrates this spiritual heritage by maintaining its identity as a Seventh-day Adventist institution. Thus, it strives to express the Church’s commitment to service in the community and the world. A mature sense of both its identity and its purpose empowers LLUH to participate with and learn from others who wish to join in the carrying out of this purpose.

Three icons which appear on the LLUH campus serve to underline LLUH’s commitment to the work of Jesus in the world. First, the Good Samaritan statue is central to the main mall, and stands as a silent sentinel, reminding all who will listen that the call of Jesus is first to “Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind,” but that he also commands us to “Love your neighbor as yourself” (Luke 10:27, TNIV).

Second, Jesus’ attitude toward those too small to be noticed by others is captured by the figures of the children coming to Jesus which stand near the front doors of the main Medical Center building. His words continue to echo: “Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these” (Luke 18:16, TNIV).

Finally, outside the Centennial Complex is memorialized the story of the woman who touched the hem of Jesus’ garment, hoping for healing. Jesus’ words changed her life: “‘Take heart, daughter,’ he said, ‘your faith has healed you’” (Matthew 9:22, TNIV).

The Spiritual Plan that you hold in your hands has sprung from the soil of Christian faith and has borne fruit influenced by Seventh-day Adventist principles. The life and teachings of Jesus Christ and the healing acts that characterized his ministry are a consistent presence in the overall work of this institution.
It was the visionary and visioning role of Ellen G. White that led to the founding of Loma Linda University in 1905. Since that time her influence has remained strong. Consider her vision for what education should be:

Our ideas of education take too narrow and too low a range. There is need of a broader scope, a higher aim. True education means more than the pursual of a certain course of study. It means more than a preparation for the life that now is. It has to do with the whole being, and with the whole period of existence possible to man. It is the harmonious development of the physical, the mental, and the spiritual powers. It prepares the student for the joy of service in this world and for the higher joy of wider service in the world to come (Ellen G. White, *Education*, p. 13).

Ellen White’s robust understanding of education is matched by an equally high concept of healing, as expressed in these words:

During His ministry, Jesus devoted more time to healing the sick than to preaching. His miracles testified to the truth of His words, that He came not to destroy, but to save…. The Saviour made each work of healing an occasion for implanting divine principles in the mind and soul. This was the purpose of His work. He imparted earthly blessings, that He might incline the hearts of men to receive the gospel of His grace (Ellen G. White, *The Ministry of Healing*, pp. 19–20).

The teaching and healing ministry of Jesus Christ takes into view the whole person, and seeks not only to cure, but heal; not only to teach, but inspire. It is to this lofty ideal that LLUH strives. It is the intent of this Spiritual Plan to encourage a consistent focus on these realities.

Randall L. Roberts, DMin
Vice President, Spiritual Life and Mission
Loma Linda University Health
“Abide in me as I abide in you. Just as the branch cannot bear fruit by itself unless it abides in the vine, neither can you unless you abide in me. I am the vine, you are the branches. Those who abide in me and I in them bear much fruit.”

– John 15:4-5
Introduction

In the spring of 2015, the senior leaders of Loma Linda University Health (LLUH) decided to embark on a process that would lead to something new in our history—a single spiritual plan for the entire organization. In the past, we have created plans for the University, other plans for our healthcare system, and yet more plans for the many other entities that are now unified under the banner of LLUH. Through the work of thousands of dedicated colleagues, these plans have borne wonderful fruit. We believe the time has come to generate a unified spiritual plan that will guide LLUH’s mission-focused endeavors during the years leading to 2020. Our prayer is that this plan will be blessed by the Creator’s Spirit to help us achieve the mission we have been given “to continue the teaching and healing ministry of Jesus Christ.”

The work you hold is the result of intense efforts to gather the most creative and compelling proposals for inclusion in the plan. This plan is built on a foundation of faithfulness created over 110 years ago. As the LLUH story has unfolded, we have been blessed with a clear sense of mission and vision. Our leaders understood, from the beginning, that we were called by God to achieve the highest levels of excellence in preparing people for Christian service around the planet. We have known that this means combining path-breaking science with ever-maturing faith. It also means cheerfully accepting responsibility for serving those in need, with special concern for the most vulnerable. The current spiritual plan builds on this legacy of faithfulness.

We have sought to produce a plan that people will actually read and implement. To this end, we tried to make the plan as brief and engaging as possible. For example, we deliberately avoided including a comprehensive catalogue of already established spiritual initiatives that we intend to maintain or enhance going forward. Because there may be merit in describing some of the more salient of these established programs, a list of exemplars is offered in the appendix. The plan is devoted to those aims and accompanying initiatives deemed most likely to take LLUH to new depths of foundational faithfulness and new heights of shared spiritual experience.

We believe that people are more likely to support what they have helped to build. So we have sought input from all members of the LLUH family, including our students. In addition to repeated, organization-wide invitations to offer proposals for the plan, numerous meetings with leaders throughout all sectors of LLUH were held. The process
was given broad guidance by LLUH’s Spiritual Leadership Committee with well over a decade of experience in generating spiritual plans. A smaller steering committee gave specific direction for our planning process and its product. The proposed plan was then vetted by all major executive groups throughout LLUH, with final approval by our Board of Trustees.

The plan is organized under the four Mission Priorities that LLUH has chosen for all of its current strategic planning: Wholeness, Experience, Integration, and Growth. Our purpose in using these four strategic priorities is to make it clear to ourselves and all of our constituencies that spiritual planning is integral to the strategic direction of the entire organization. We believe that the spiritual plan is what brings central coherence and enduring purpose to the rest of LLUH’s strategies.

Each of the four Mission Priorities is given a brief definition. Under each of the four we have set forth the Mission Aims that describe the preferred future states we are planning to achieve and the specific Initiatives chosen to accomplish the Aims. We have also included the offices or departments responsible for implementing the initiatives, establishing the metrics for successful achievement of the initiatives, and renewing the plan over time in response to informative feedback. In the conclusion of this document, we say more about accountability for achievement of the plan.

We believe that this spiritual plan should be a living document, ever open to growth and improvement. So we have chosen the image of a trellis to illustrate the plan’s framework, with its Mission Priorities, Aims, Initiatives, Metrics, and Renewals. A trellis provides support for living plants so they can be more generously productive. Our hope is that the organizational concepts and the specific content of this plan will grow new fruit each year. We imagine that there will be a harvest of successful results from many of the initiatives. We also imagine that there will be some necessary pruning of initiatives that were less effective. Finally, we imagine that new initiatives will be planted, grown, and harvested in order to greet new opportunities as yet unknown. In this way, the plan will be life-giving throughout its duration and throughout LLUH.

Gerald R. Winslow, PhD
Former Vice President, Mission and Culture
Loma Linda University Health
HIGH LEVEL AREAS OF STRATEGIC EMPHASIS

OUR MISSION
To continue the teaching and healing ministry of Jesus Christ

WHOLENESS
EXPERIENCE
INTEGRATION
GROWTH
Developing and integrating all dimensions of human life through a spiritual core and expressed in service to others

1 Mission Aim

Wholeness will be integrated in all aspects of the organization’s endeavors.

Initiative

LLUH will develop policies that ensure the inclusion of spiritually-informed wholeness principles throughout the organization.

These policies will focus on emphasizing a theologically healthy spiritual life, integrating spiritual principles into the workplace, supporting a healthy work-life balance, creating opportunities for spiritual development, and ensuring the creation of an organization-wide culture of wholeness.

Lead office:
- LLUH Vice President for Spiritual Life and Mission

Collaborating with:
- LLUH Executive Leadership Council, LLUH Living Whole Wellness Program Administrator
**Initiative**

LLUH will develop a spiritually-focused wholeness curriculum that provides the basis for faculty development, student education, clinical practice and administrative leadership.

This curriculum will be integrated by a rich theological understanding of God’s love, a dynamic understanding of health as a continuum of growth, and an abiding commitment to service.

Lead office:
- LLUH Center for Spiritual Life and Wholeness

Collaborating with:
- LLU Provost
- LLUH Spiritual Executive Leadership Committee

**Initiative**

LLUH will integrate spirituality in the leadership development curriculum in order to aid the growth of servant leaders who understand and implement the organization’s mission.

Leaders will participate in a curriculum that emphasizes the faith-inspired heritage and mission commitments of LLUH.

Lead office:
- LLUMC Employee Spiritual Care and Wholeness

Collaborating with:
- LLU Provost, LLUH Spiritual Executive Leadership Committee, LLUH Human Resource Management and LLUMC Staff Development

“Beloved, I pray that all may go well with you and that you may be in good health, just as it is well with your soul.”

– 3 John 2
2 Mission Aim

New knowledge about the art and science of personal and professional wholeness will be generated and shared.

Initiative

LLUH will generate new research projects exploring the relationship of faith, health, and service and the way these three areas connect to personal life and professional practice.

LLUH will advance research on lifestyle and faith as they relate to human health, and on whole person care in clinical practice thus positioning LLUH as an international leader in this field of knowledge.

Lead office:
- LLUH Center for Spiritual Life and Wholeness

Collaborating with:
- LLU Schools, LLUH Office of Sponsored Research

3 Mission Aim

Whole community health will be fostered throughout our region.

Initiative

LLUH will collaborate with diverse communities of faith throughout our region in creative efforts for whole community health development.

A network of engaged congregations will join in generating new forms of collaboration with LLUH and each other to ensure improved health outcomes in communities throughout Inland Southern California.

Lead office:
- LLUH VP for Spiritual Life and Mission

Collaborating with:
- LLUH Institute for Community Partnerships, LLUMC Community Health Development, LLU School of Public Health, LLUH Institute for Health Policy and Leadership and other community health organizations, and LLUH Center for Spiritual Life and Wholeness
Providing excellent, spiritually nurturing experiences for every person within the various entities of LLUH

1 Mission Aim

Prospective members of the LLUH community will understand the mission and unique faith history of the organization.

Initiative

LLUH will produce new media, including video and web content, which explain to prospective students, staff and faculty, the distinctive values of Adventist education and healthcare.

These new media will be used to ensure that all who contemplate joining LLUH will be introduced to our mission and the Adventist approach to education, healthcare and research.

Lead office:

- LLUH Advancement

Collaborating with:

- LLUH Spiritual Executive Leadership Committee, LLU Church, LLU School of Religion
Mission Aim

Spiritual values will be evident throughout the culture of the organization, including spiritual fellowship and worship experiences.

Initiative

LLUH will develop a repository of spiritual resource materials, including brief devotionals, guides for worship, and video presentations to be shared across the various entities of LLUH.

These spiritual resources will be adapted to the distinctive context of LLUH life and made accessible via an online library.

Lead office:
• LLUH Spiritual Executive Leadership Committee

Collaborating with:
• LLUH Advancement Films

Initiative

LLUH will encourage faculty, administration and staff to attend University at Worship each week.

We will continue to promote an enhanced sense of community by maintaining the mid-week University at Worship as a spiritual anchor for the whole organization.

Lead office:
• LLU Campus Ministries

Collaborating with:
• LLU President

Initiative

LLUH will increase the spiritual messaging throughout all entities, with special focus on ways to enhance the Sabbath experience.

We will explore ways to promote spiritual messages in waiting rooms, announcement monitors and develop policies that will enhance the Sabbath experience throughout the organization.

Lead office:
• LLUH Vice President for Spiritual Life and Mission

Collaborating with:
• Spiritual Executive Leadership Committee, LLUMC Employee Spiritual Care and Wholeness, and LLU Campus Ministries
Mission Aim

Spiritual leadership will be engaged with and attentive to the spiritual needs of the LLUH community.

Initiative

LLUH chaplains, pastors and religion professors will serve as spiritual mentors through an intentional plan serving all departments.

As stewards of our mission, these spiritual leaders will seek to engender trust and develop new ways to meet the spiritual needs of the entire organization.

Lead office:
- LLUH Spiritual Executive Leadership Committee

Values in Practice: Each encounter at work provides an opportunity for us to extend the love of God in a unique way, not only in our patient contact, but in all our work. Each employee can know that they are participating in holy work because our lives, our colleagues’ lives, and the lives of those we serve are sacred.
**Mission Aim**

Spiritual leadership for LLUH will be strategically collaborative.

**Initiative**

LLUH will appoint a Spiritual Executive Leadership Committee with the purpose of ongoing spiritual planning and the creation of a unified spiritual experience on the campus.

Chaired by the LLUH Vice President for Spiritual Life and Mission, this committee will consist of the LLU Provost, the CEO of LLUMC and leaders of LLUMC Chaplain Services, LLUMC Employee Spiritual Care, LLU School of Religion, LLUH Center for Spiritual Life and Wholeness, LLU Campus Ministries and the LLU Church.

**Lead office:**
- LLUH VP for Spiritual Life and Mission
Mission Aim
The spiritual messaging at LLUH will be inspiring and cohesive.

Initiative
LLUH will coordinate spiritual themes, so that the messages will have a recognizable coherence throughout the entire organization.

The development of these spiritual themes will consider the ministry and worship content of the LLU Church.

Lead office:
- LLUH Spiritual Executive Leadership Committee

Initiative
LLUH will complete the Wholeness Portal and develop a corresponding App.

The Portal and App will be tools for collecting and disseminating information on spiritual events and education, while also allowing a personal avenue for spiritual messaging.

Lead office:
- LLUH Center for Spiritual Life and Wholeness

Collaborating with:
- LLU Campus Ministries, LLU Information Systems

“Lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.”

– Ephesians 4:1-7
Mission Aim
Prospective organizational partnerships will be made with a thorough understanding of LLUH mission, faith history and culture.

Initiative
LLUH will produce a variety of presentations specifically designed to help inform all prospective enterprise partners about LLUH’s faith-inspired history, spiritual mission and core values.

As the organizational profile of LLUH continues to grow through various business partnerships, LLUH will ensure that prospective partners understand our Mission, Vision and Values.

Lead office:
• LLUH President

Collaborating with:
• LLUH Advancement, LLUH Spiritual Executive Leadership Committee

Who are Seventh-day Adventists?
Loma Linda University Health is a very unique place where a campus and community come together in service to the world. We are rooted deeply in the history and beliefs of the Seventh-day Adventist Church, gaining from that relationship a special understanding of what it means “to make man whole.” Through this brochure we want to share with you the unique beliefs that guide us each day as we seek “to continue the teaching and healing ministry of Jesus Christ.”

Sincerely,

Richard H. Hart
President, Loma Linda University Health
Mission Aim
Future leaders and faculty members will be selected, recruited, and placed with careful attention to their support of LLUH’s mission.

Initiative
LLUH will select leaders based on clear evidence of willingness to support our spiritual mission as well as demonstrated talents for organizational leadership.

Mission-based selection will be given high priority in order to ensure that the organization will be served by spiritually vibrant leaders who are committed to advancing our mission.

Lead office:
- LLUH President

Collaborating with:
- LLUH Executive Leadership Council, LLUH Spiritual Executive Leadership Committee, LLUH Human Resource Management
**Initiative**

LLUH will develop comprehensive succession planning for leadership positions throughout the organization.

Succession planning will be linked to mission-focused leadership development so as to ensure effective transitions when leadership changes occur.

Lead office:
- LLUH President

Collaborating with:
- LLUH Human Resource Management

**Initiative**

LLUH will develop a comprehensive plan to recruit, retain, and to develop qualified Adventist faculty members, with special emphasis on diversity and aiding young scholars in their academic preparation.

LLUH will establish a goal for increasing Adventist faculty members and a clear set of actions to reach the goal.

Lead office:
- LLU Provost

Collaborating with:
- LLU School Deans

“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good.”

– 1 Corinthians 12:4-7
2 Mission Aim

LLUH will assist our global network of collaborating institutions in their efforts to achieve mission effectiveness.

Initiative

LLUH will seek to be of assistance to other Adventist health-related institutions throughout the world in an effort to combine Adventist mission with scholarly excellence.

LLUH will share resources, including personnel time, to aid fellow Adventist educational and healthcare institutions.

Lead office:

- LLUH Global Health Institute

Collaborating with:

- LLUH Physicians and Hospitals, LLU Schools

Students for International Mission Service (SIMS) incorporates international service opportunities into academic curriculum to prepare students for effective global service and to promote the health of communities with limited healthcare and health education.
Mission Aim
Mission faithfulness and servant leadership will be features of all LLUH educational sites.

Initiative
LLUH will integrate a variety of opportunities for spiritual and ethical growth for all extended education programs.

The LLUH mission will be integrated wherever LLUH educational or healthcare programs are offered.

Lead office:
• LLU Provost

Collaborating with:
• LLUH Spiritual Executive Leadership Committee

San Manuel Gateway College will integrate training programs in health careers with clinical experience, allowing students to benefit from hands-on training and mentoring by Loma Linda University Health faculty and students.
Mission Aim

Student applicants will be selected on the basis of their academic qualifications and their expressed commitment to LLUH’s faith-based educational programs.

Initiative

LLUH will ensure that the processes of student recruitment and selection give priority to those who can derive the most benefit from education in an Adventist Christian environment.

Student recruitment and selection will be firmly mission-based, with the goal of producing spiritually mature servant leaders.

Lead office:
• LLU Provost

Collaboration with:
• LLU Vice President for Student Services and Enrollment, LLU Schools Admissions Committees

Initiative

LLUH will develop mechanisms for integrating the diverse groups of students and employees into the life of LLUH (considering racial, cultural, ethnic, religious, and other types of diversity)

Student and employee recruitment and selection will develop and highlight various opportunities to support, learn from and value diversity (considering racial, cultural, ethnic, religious, and other types of diversity)

Lead office:
• LLUH President

Collaboration with:
• Diversity Council, Office of Human Resource Management
Our Mission
To continue the teaching and healing ministry of Jesus Christ

Mission Priorities
High level areas of strategic emphasis
WHOLENESS | EXPERIENCE | INTEGRATION | GROWTH

Mission Aims
Desired outcomes

Mission Initiatives
Specific action plans intended to generate mission-focused change

Mission Metrics
Metrics to assess the mission initiatives

Mission Renewal
Review results and revise mission initiatives
We have chosen the image of a trellis to enliven our imagination for developing this plan. In doing so, we have had the words of Jesus in mind: “Abide in me as I abide in you. Just as the branch cannot bear fruit by itself unless it abides in the vine, neither can you unless you abide in me. I am the vine, you are the branches. Those who abide in me and I in them bear much fruit.” (John 15:4-5) We expect this plan to bear rich fruits of the Spirit. We know this will only happen when people, who are connected to Jesus and empowered by the Spirit, put their hearts and souls into the implementation of the plan. So we conclude the plan with a design for accountability for achieving the aims set forth here.

**Lead offices**: Each of the initiatives is assigned to a lead office. Achievement of the plan will require the collaboration of thousands of colleagues led by hundreds of leaders. To achieve a high level of accountability, the lead offices will ensure that the initiatives are implemented.

**Metrics**: The lead offices, in consultation with executive leadership, will establish appropriate metrics to assess the relative effectiveness of the initiatives. The application of these metrics will require collaboration with various LLUH departments capable of conducting outcomes research. The goal of this work is to assess the usefulness of the initiatives, thus preparing the way for determining whether the initiative has accomplished its intended goal or needs revision.

**Renewal**: Annually, the newly established Spiritual Executive Leadership Committee will review progress on the initiatives and prepare a proposal for renewing or revising the initiatives.

**Reporting**: Each year, in preparation for the Board of Trustees meeting in December, the Vice President for Mission and Culture will prepare a report on the Spiritual Plan’s implementation to be delivered to the LLUH Executive Leadership Council and subsequently to the Board. The report will include recommendations for renewing or revising aims and initiatives, as well as proposals for new initiatives.

**Propagation**: The LLUH Spiritual Plan includes only those few initiatives that have organization-wide application. It is the intent of this plan that all the various entities within LLUH, using this framework, will develop specific plans appropriate for their particular purpose.

We conclude with words of promise given by the Creator to His people many centuries ago: “For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.” (Jeremiah 29:11) We believe that the One who called us to our ministry of teaching and healing continues to reassure those who are faithful with this same promise.
Appendix
Current Exemplary Spiritual Practices

**University@Worship** – A mid-week campus-wide worship event where values, concepts of wholeness, and mission-focused service are expressed

**Religion in All Graduate Programs** – Religion courses integrated in all graduate level and professional programs

**Student Service Opportunities** – a wide variety of mission opportunities for students to serve locally (CAPS) and internationally (SIMS)

**Week of Renewal** – A week of special worship opportunities for employees and students throughout all LLUH entities at the beginning of each year

**Values in Practice (VIP) Program** – A group of dedicated healthcare employees committed to champion our core values in their work areas

**Cornerstones Leadership Retreats** – Classes that focus on how to lead in a Seventh-day Adventist institution and explain how Adventist beliefs shape the way we provide healthcare and operate the organization

**Praxis** – A Friday night relational community worship event for students coordinated by the pastor for young adults at the Loma Linda University Church in corroboration with the Loma Linda University chaplains.

**CLEAR Whole Person Care Model** – Development and implementation of educational systems to promote the model: Connect, Listen, Explore, Acknowledge, Respond

**SOUL Spiritual History Tool** – Sources of strength, Outlook on religion, Underlying life events, Links to care

**Spiritual Leadership Renewal** – a two day retreat for leaders of spiritual life and wholeness committees across LLUH to pray and worship together, to build community and to hear the spiritual vision of our LLUH executives

**Spiritual Life and Wholeness Leadership Banquet** – An annual opportunity for recognizing employees from all LLUH entities who receive Spiritual Life Service Awards and the Spiritual Leadership Award

**Spiritual Life and Wholeness Conference** – An annual conference on interdisciplinary issues related to faith health and whole person care
**Clergy Appreciation Breakfast** – An annual outreach to community pastors to build a framework for the Faith and Health network

**“I AM” Hallway** – A collection of photographs of remarkable employees and patients, each one described by an “I am...” statement. In the center of the hallway, the I Am statements of Jesus are displayed

**Spiritual Messaging** – scripture verses and messages of hope displayed on digital signs and other media throughout campus

**Spiritual Rounds** – A partnership of an administrator with a spiritual care team member to conduct rounds for hospital staff, concluding with prayer

**LOV Stories** – Uplifting, true stories of “living our values” gathered from LLUH patients, caregivers, and staff showing how our core values are being lived out

**Lunch Power** – An inspirational half-hour when students eat lunch prepared by nutrition students and receive power from thought-provoking spiritual messages

**Wil Alexander Wholeness Series** – A series of workshops in the areas of spiritual values, professional development, personal enrichment, and public awareness

**Monthly Residence Hall Sponsored Meals** – Free food and fellowship to provide physical and spiritual nourishment

**Spiritual Life and Wholeness Research** – CLEAR model validation study, School of Medicine longitudinal study, School of Dentistry Spirituality Perception study, Wholeness Climate Survey, Religion at the Bedside, SOUL spiritual history research

**Spiritual Audiovisual Resources** – Examples include “A Certain Kind of Light” documentary film on whole person care, “Values” video, “Spiritual Care at Work” video

**Mission Leader Scholarship Program** – Specialized residency that prepares gifted chaplains to provide leadership in the organizations where they serve

**Fourth-Year Medical Elective** – An opportunity for students in the final year of their medical education to mature their skills in whole person care

**Staff Support Programs** – Staff Support Teams providing support in times of crisis and special needs

**Serenity Square(s)** – outdoor spaces for employees to be refreshed and renewed during their work day
Resources
Loma Linda University Health Vice President, Spiritual Life and Mission
909-558-1000

Loma Linda University Health Center for Spiritual Life and Wholeness
909-558-7786
wholeness@llu.edu

Loma Linda University Church
909-558-4570
comments@lluc.org

Loma Linda University Provost
909-558-7616

Loma Linda University School of Religion
909-558-7478
religion@llu.edu

Loma Linda University Campus Ministries
909-558-8348
campusministries@llu.edu

Loma Linda University Medical Center Chaplain Services
909-558-4367

Loma Linda University Medical Center Employee Spiritual Care and Wholeness
909-558-7261

Loma Linda University Health Human Resource Management
909-651-4001

Loma Linda University Medical Center Staff Development
909-558-3500

Loma Linda University Medical Center Community Health Development
909-558-3841

Loma Linda University Information Systems
909-558-8053
Credits

Loma Linda University Health Spiritual Executive Leadership Committee
Randy Roberts, Vice President for Spiritual Life and Mission, Chair
Carla Gober-Park, Assistant Vice President for Spiritual Life and Mission, Vice Chair
Dilys Brooks  Kerry Heinrich  Leo Ranzolin
Ronald Carter  Kathy McMillan  Terry Swenson
Jim Greek  Jon Paulien

Loma Linda University Health Spiritual Leadership Committee*
Gerald Winslow, Chair  Kathy McMillan  Beth Johnston Taylor
Wil Alexander  Khadjija Miller  Tammi Thomas
Lynette Bates  Shelly Moore  Ardis Wazdatskey
Ron Carter  Olivia Moses  Linda Williams
Art Earll  John Nafie  Rick Williams
Lyndon Edwards  Jon Paulien  Charlene Wilson
Tim Gillespie  Kevin Penington  Colwick Wilson
Carla Gober-Park  Randy Roberts  Anthony Zuccarelli
James Greek  Scott Smith
Andrew Haglund  Terry Swenson

Loma Linda University Health Spiritual Plan Steering Committee*
Gerald Winslow, Chair  Jon Paulien  Gilda Roddy
Ron Carter  Kevin Penington  Terry Swenson
Carla Gober-Park  Leo Ranzolin
James Greek  MaryJane Rasnic
Kathy McMillan  Randy Roberts

*These committees were in place when this plan was originally developed.

We express gratitude to the following people who were key in the original development of this spiritual plan:

Gerald Winslow, Editor and Lead Writer
Vice President, Mission & Culture

Kevin Penington, Lead Analyst and Contributing Writer
Intern, Mission & Culture; MBA Student, School of Public Health

MaryJane Rasnic, Project Manager
Executive Assistant Sr., Mission & Culture, Institutes

Shelly Moore, Creative Editor
Manager, Mission & Culture Marketing and Communication

Jhanelle Ocampo, Designer
Designer, Department of Marketing